JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	SES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
00-0000	Total All occupations	38,970	\$14.90	\$30,987	\$7.56	\$18.57	\$18,017	\$25,479	\$36,088
11-0000	Management Occupations	1,960	\$32.29	\$67,156	\$14.56	\$41.15	\$37,623	\$55,759	\$82,458
11-3011	Administrative Services Managers	70	\$23.66	\$49,204	\$15.72	\$27.62	\$35,641	\$40,663	\$59,594
11-1011	Chief Executives	100	\$61.32	\$127,539	\$32.21	\$75.87	\$79,075	\$98,222	n/a
11-3041	Compensation and Benefits Managers	20	\$32.79	\$68,195	\$16.05	\$41.16	\$35,957	\$73,931	\$94,224
11-3021	Computer and Information Systems Managers	60	\$27.12	\$56,408	\$20.40	\$30.48	\$44,667	\$49,429	\$56,482
11-9021	Construction Managers	20	\$25.37	\$52,759	\$19.03	\$28.53	\$41,467	\$47,225	\$56,360
11-9032	Education Administrators, Elementary and Secondary Sc	60	n/h	\$68,454	n/h	n/h	\$61,396	\$69,110	\$75,756
11-9031	Education Administrators, Preschool and Child Care Cen	*	\$13.11	\$27,274	\$6.17	\$16.58	\$14,006	\$21,959	\$33,087
11-9041	Engineering Managers	20	\$45.90	\$95,462	\$30.20	\$53.74	\$70,050	\$89,151	\$110,751
11-3031	Financial Managers	260	\$27.28	\$56,742	\$16.84	\$32.50	\$43,112	\$54,798	\$68,930
11-9051	Food Service Managers	150	\$19.01	\$39,534	\$12.97	\$22.03	\$29,840	\$34,100	\$41,582
11-1021	General and Operations Managers	580	\$39.67	\$82,504	\$18.37	\$50.31	\$43,913	\$63,495	\$108,104
11-3051	Industrial Production Managers	50	\$34.38	\$71,508	\$24.82	\$39.16	\$57,595	\$73,580	\$85,907
11-1031	Legislators	80	\$6.49	\$13,492	\$6.31	\$6.58	\$12,166	\$13,268	\$14,370
11-9081	Lodging Managers	*	\$20.26	\$42,143	\$16.33	\$22.22	\$34,519	\$40,286	\$49,194
11-9199	Managers, All Other	60	\$29.71	\$61,805	\$18.68	\$35.23	\$45,510	\$65,924	\$76,589
11-2021	Marketing Managers	20	\$32.68	\$67,964	\$18.95	\$39.54	\$41,285	\$58,621	\$71,253
11-9111	Medical and Health Services Managers	60	\$33.94	\$70,592	\$19.02	\$41.40	\$43,929	\$65,362	\$86,712
11-9121	Natural Sciences Managers	*	\$46.79	\$97,326	\$38.13	\$51.12	\$83,909	\$97,447	\$115,473
11-9131	Postmasters and Mail Superintendents	*	\$27.84	\$57,905	\$23.27	\$30.13	\$54,340	\$59,410	\$64,480
11-3061	Purchasing Managers	30	\$21.23	\$44,168	\$13.73	\$24.99	\$28,396	\$31,392	\$61,710
11-2022	Sales Managers	70	\$39.93	\$83,048	\$19.32	\$50.23	\$49,904	\$73,394	\$90,449
11-3071	Transportation, Storage, and Distribution Managers	20	\$21.03	\$43,743	\$11.19	\$25.95	\$27,687	\$42,182	\$66,586
13-0000	Business and Financial Operations Occupations	750	\$20.58	\$42,797	\$12.16	\$24.79	\$29,449	\$40,035	\$50,843
	Accountants and Auditors	160	\$21.50	\$44,719	\$16.88	\$23.81	\$38,066	\$42,764	\$49,594
13-1199	Business Operations Specialists, All Other	50	\$21.77	\$45,280	\$12.43	\$26.44	\$28,464	\$42,736	\$60,010
	Compensation, Benefits, and Job Analysis Specialists	*	\$20.32	\$42,259	\$13.27	\$23.84	\$30,420	\$34,724	\$63,539
13-1041	Compliance Officers, Except Agriculture, Construction, H	40	\$25.04	\$52,079	\$15.43	\$29.84	\$40,579	\$52,714	\$63,603
13-1051	Cost Estimators	*	\$24.75	\$51,471	\$19.93	\$27.15	\$45,826	\$52,589	\$58,759
	Employment, Recruitment, and Placement Specialists	40	\$13.68	\$28,459	\$10.68	\$15.18	\$25,932	\$29,169	\$32,260
	Loan Officers	130	\$20.44	\$42,511	\$12.89	\$24.21	\$31,165	\$41,791	\$48,871
	Management Analysts	20	\$20.40	\$42,422	\$13.58	\$23.80	\$29,722	\$43,172	\$53,516
13-2052	Personal Financial Advisors	*	\$50.22	\$104,454	\$17.27	\$66.69	\$43,877	\$98,433	n/a
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	60	\$20.34	\$42,313	\$12.92	\$24.05	\$32,311	\$40,720	\$52,399
13-1073	Training and Development Specialists	40	\$17.31	\$36,008	\$10.57	\$20.68	\$25,328	\$33,853	\$43,440
	Wholesale and Retail Buyers, Except Farm Products	*	\$17.58	\$36,576	\$11.55	\$20.60	\$26,304	\$39,785	\$45,822
15-0000	Computer and Mathematical Occupations	190	\$23.17	\$48,189	\$14.59	\$27.45	\$33,829	\$42,651	\$57,629

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	ES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
15-1021	Computer Programmers	60	\$25.93	\$53,944	\$16.08	\$30.86	\$36,507	\$44,248	\$67,348
15-1041	Computer Support Specialists	50	\$17.24	\$35,855	\$12.31	\$19.70	\$27,710	\$34,167	\$41,761
15-1071	Network and Computer Systems Administrators	30	\$23.36	\$48,589	\$14.73	\$27.67	\$34,047	\$47,241	\$58,246
17-0000	Architecture and Engineering Occupations	350	\$30.80	\$64,068	\$15.81	\$38.30	\$39,744	\$59,501	\$77,111
17-2041	Chemical Engineers	40	\$38.63	\$80,353	\$28.23	\$43.83	\$62,237	\$78,600	\$97,618
17-2051	Civil Engineers	30	\$68.86	\$143,224	\$30.81	\$87.88	\$72,347	n/a	n/a
17-3023	Electrical and Electronic Engineering Technicians	*	\$24.54	\$51,052	\$17.85	\$27.89	\$40,075	\$46,264	\$61,003
17-2071	Electrical Engineers	30	\$31.64	\$65,803	\$28.01	\$33.45	\$57,488	\$62,805	\$73,244
17-3025	Environmental Engineering Technicians	*	\$18.42	\$38,306	\$13.42	\$20.91	\$30,769	\$37,155	\$45,592
	Industrial Engineers	40	\$31.71	\$65,952	\$23.70	\$35.71	\$56,341	\$68,321	\$76,839
17-2141	Mechanical Engineers	70	\$33.61	\$69,914	\$23.97	\$38.43	\$54,567	\$70,310	\$82,815
17-3031	Surveying and Mapping Technicians	30	\$13.15	\$27,348	\$9.85	\$14.80	\$21,817	\$26,567	\$31,462
19-0000	Life, Physical, and Social Science Occupations	160	\$23.61	\$49,101	\$15.61	\$27.61	\$35,840	\$46,433	\$59,908
19-4031	Chemical Technicians	50	\$24.46	\$50,868	\$16.95	\$28.21	\$41,430	\$52,958	\$60,714
19-3031	Clinical, Counseling, and School Psychologists	20	\$23.69	\$49,272	\$17.86	\$26.60	\$38,317	\$44,685	\$58,069
19-4093	Forest and Conservation Technicians	20	\$19.14	\$39,821	\$14.82	\$21.31	\$33,093	\$37,686	\$45,500
19-3021	Market Research Analysts	*	\$18.07	\$37,582	\$11.93	\$21.14	\$26,885	\$36,449	\$40,739
21-0000	Community and Social Services Occupations	260	\$16.69	\$34,708	\$11.13	\$19.46	\$26,768	\$33,391	\$40,114
21-1021	Child, Family, and School Social Workers	70	\$16.44	\$34,204	\$13.71	\$17.81	\$31,961	\$35,203	\$38,197
21-1012	Educational, Vocational, and School Counselors	60	\$19.09	\$39,704	\$13.50	\$21.88	\$32,288	\$39,144	\$47,825
	Medical and Public Health Social Workers	*	\$22.18	\$46,143	\$14.12	\$26.22	\$30,933	\$53,063	\$60,101
	Social and Human Service Assistants	20	\$13.57	\$28,218	\$9.76	\$15.47	\$23,609	\$27,774	\$32,584
23-0000	Legal Occupations	150	\$40.97	\$85,209	\$14.43	\$54.23	\$35,491	\$57,219	\$137,176
23-1011	Lawyers	*	\$76.99	\$160,141	n/a	\$0.00	\$115,886	n/a	n/a
23-2011	Paralegals and Legal Assistants	60	\$19.91	\$41,423	\$13.14	\$23.30	\$29,495	\$38,916	\$54,028
	Education, Training, and Library Occupations	2,280	\$16.27	\$33,839	\$7.44	\$20.69	\$17,708	\$35,758	\$45,615
	Elementary School Teachers, Except Special Education	520	n/h	\$41,173	n/h	n/h	\$35,985	\$41,489	\$46,709
	Instructional Coordinators	20	\$25.22	\$52,454	\$18.89	\$28.38	\$43,014	\$50,527	\$63,055
25-2012	Kindergarten Teachers, Except Special Education	*	n/h	\$40,410	n/h	n/h	\$35,485	\$39,917	\$45,265
25-4021	Librarians	40	\$19.76	\$41,095	\$14.24	\$22.51	\$34,750	\$42,247	\$47,437
	Library Technicians	20	\$9.94	\$20,669	\$6.32	\$11.75	\$13,364	\$15,357	\$21,265
	Middle School Teachers, Except Special and Vocational	110	n/h	\$41,541	n/h	n/h	\$36,055	\$41,855	\$47,456
25-2011	Preschool Teachers, Except Special Education	140	\$10.02	\$20,843	\$6.41	\$11.83	\$13,454	\$15,499	\$24,316
25-2031	Secondary School Teachers, Except Special and Vocati	190	n/h	\$42,715	n/h	n/h	\$36,405	\$42,719	\$49,135
25-2042	Special Education Teachers, Middle School	20	n/h	\$46,460	n/h	n/h	\$40,725	\$45,801	\$50,702
	Special Education Teachers, Preschool, Kindergarten, a	*	n/h	\$42,400	n/h	n/h	\$37,453	\$43,015	\$47,861
	Special Education Teachers, Secondary School	50	n/h	\$40,291	n/h	n/h	\$34,827	\$41,358	\$46,859
25-9041	Teacher Assistants	490	n/h	\$16,032	n/h	n/h	\$13,100	\$14,875	\$18,727

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	SES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
25-2032	Vocational Education Teachers, Secondary School	40	n/h	\$42,381	n/h	n/h	\$36,600	\$41,750	\$47,464
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	280	\$14.00	\$29,119	\$8.50	\$16.75	\$20,354	\$25,743	\$35,737
27-2022	Coaches and Scouts	40	n/h	\$34,415	n/h	n/h	\$23,154	\$31,188	\$45,201
27-1023	Floral Designers	20	\$8.71	\$18,111	\$6.39	\$9.87	\$13,236	\$15,608	\$22,851
27-1024	Graphic Designers	50	\$15.13	\$31,464	\$10.45	\$17.47	\$23,032	\$27,576	\$35,162
27-3031	Public Relations Specialists	40	\$16.04	\$33,353	\$12.78	\$17.66	\$30,547	\$33,289	\$36,031
29-0000	Healthcare Practitioners and Technical Occupations	1,890	\$26.60	\$55,331	\$12.76	\$33.52	\$30,568	\$42,010	\$56,657
29-2021	Dental Hygienists	70	\$24.05	\$50,020	\$17.10	\$27.52	\$43,098	\$53,404	\$59,232
29-1021	Dentists, General	20	\$61.68	\$128,301	\$37.55	\$73.75	\$89,347	\$118,469	\$137,288
29-2051	Dietetic Technicians	*	\$10.86	\$22,586	\$7.99	\$12.29	\$17,256	\$19,465	\$27,310
29-2061	Licensed Practical and Licensed Vocational Nurses	380	\$15.47	\$32,167	\$13.17	\$16.61	\$28,672	\$32,170	\$36,027
29-2012	Medical and Clinical Laboratory Technicians	60	\$15.31	\$31,837	\$10.74	\$17.59	\$24,224	\$30,292	\$37,633
29-2011	Medical and Clinical Laboratory Technologists	40	\$20.92	\$43,512	\$14.08	\$24.34	\$31,932	\$43,934	\$54,169
29-2071	Medical Records and Health Information Technicians	40	\$12.65	\$26,302	\$9.45	\$14.24	\$20,996	\$25,157	\$30,030
29-9011	Occupational Health and Safety Specialists	*	\$31.72	\$65,986	\$24.96	\$35.11	\$62,446	\$70,959	\$76,654
29-2081	Opticians, Dispensing	*	\$15.33	\$31,883	\$13.20	\$16.39	\$29,294	\$32,379	\$35,782
29-1051	Pharmacists	60	\$53.93	\$112,170	\$40.11	\$60.84	\$92,510	\$107,360	\$123,505
29-2052	Pharmacy Technicians	140	\$11.93	\$24,809	\$9.72	\$13.03	\$21,415	\$24,988	\$28,694
29-1123	Physical Therapists	30	\$31.38	\$65,272	\$22.43	\$35.86	\$53,420	\$60,530	\$76,438
29-2034	Radiologic Technologists and Technicians	60	\$21.98	\$45,713	\$16.91	\$24.51	\$39,704	\$46,257	\$53,671
29-1111	Registered Nurses	570	\$26.30	\$54,695	\$19.98	\$29.45	\$43,623	\$49,736	\$57,644
29-1126	Respiratory Therapists	30	\$22.60	\$47,015	\$18.78	\$24.51	\$41,202	\$46,661	\$52,965
29-1127	Speech-Language Pathologists	*	\$23.00	\$47,841	\$19.30	\$24.85	\$41,695	\$46,019	\$51,727
29-2056	Veterinary Technologists and Technicians	30	\$9.58	\$19,919	\$8.24	\$10.24	\$17,131	\$18,887	\$23,021
31-0000	Healthcare Support Occupations	940	\$11.17	\$23,238	\$8.68	\$12.42	\$19,384	\$22,133	\$25,375
31-9091	Dental Assistants	60	\$14.09	\$29,317	\$10.72	\$15.78	\$25,237	\$29,893	\$33,608
31-1011	Home Health Aides	*	\$9.14	\$19,006	\$8.48	\$9.47	\$17,052	\$18,372	\$19,630
31-9092	Medical Assistants	130	\$12.21	\$25,392	\$9.80	\$13.41	\$22,113	\$26,355	\$29,102
31-9094	Medical Transcriptionists	20	\$13.28	\$27,623	\$11.31	\$14.27	\$25,224	\$28,258	\$30,856
31-1012	Nursing Aides, Orderlies, and Attendants	590	\$10.11	\$21,038	\$8.55	\$10.89	\$19,072	\$21,382	\$23,297
	Physical Therapist Aides	40	\$11.01	\$22,892	\$8.92	\$12.05	\$19,552	\$22,283	\$25,775
	Physical Therapist Assistants	40	\$21.56	\$44,855	\$16.35	\$24.17	\$37,629	\$43,943	\$51,846
33-0000	Protective Service Occupations	630	\$15.98	\$33,236	\$9.37	\$19.28	\$23,015	\$29,709	\$43,066
33-3012	Correctional Officers and Jailers	180	\$14.03	\$29,183	\$10.87	\$15.61	\$24,283	\$27,790	\$33,918
33-3021	Detectives and Criminal Investigators	20	\$19.03	\$39,590	\$15.44	\$20.83	\$33,019	\$36,680	\$42,184
33-1012	First-Line Supervisors/Managers of Police and Detective	*	\$32.52	\$67,646	\$24.70	\$36.43	\$57,135	\$68,891	\$78,365
	Police and Sheriff's Patrol Officers	190	\$18.93	\$39,364	\$13.08	\$21.85	\$28,927	\$39,856	\$48,052
33-9032	Security Guards	80	\$9.18	\$19,085	\$6.79	\$10.37	\$15,355	\$17,883	\$21,033

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	ES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
35-0000	Food Preparation and Serving Related Occupations	3,470	\$7.80	\$16,217	\$6.39	\$8.50	\$13,036	\$14,935	\$18,057
35-3011	Bartenders	*	\$9.16	\$19,053	\$6.42	\$10.53	\$12,918	\$14,962	\$25,064
35-1011	Chefs and Head Cooks	*	\$12.82	\$26,661	\$7.67	\$15.39	\$18,262	\$25,843	\$34,599
35-3021	Combined Food Preparation and Serving Workers, Inclu	780	\$6.80	\$14,148	\$6.38	\$7.01	\$12,496	\$13,802	\$15,170
35-2011	Cooks, Fast Food	270	\$7.44	\$15,478	\$6.40	\$7.96	\$13,059	\$14,947	\$17,462
35-2012	Cooks, Institution and Cafeteria	340	\$8.60	\$17,885	\$6.90	\$9.45	\$15,453	\$17,430	\$19,596
35-2014	Cooks, Restaurant	200	\$9.66	\$20,086	\$8.17	\$10.40	\$17,573	\$19,675	\$22,850
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	120	\$6.96	\$14,471	\$6.35	\$7.26	\$12,460	\$14,134	\$16,017
35-9011	Dining Room and Cafeteria Attendants and Bartender H	110	\$7.13	\$14,838	\$6.48	\$7.46	\$12,984	\$14,922	\$16,384
35-9021	Dishwashers	120	\$7.48	\$15,565	\$6.38	\$8.03	\$13,266	\$15,566	\$17,848
35-1012	First-Line Supervisors/Managers of Food Preparation an	300	\$10.74	\$22,344	\$7.12	\$12.55	\$16,268	\$20,062	\$25,034
	Food Preparation and Serving Related Workers, All	30	\$7.76	\$16,149	\$6.51	\$8.39	\$13,568	\$16,172	\$18,713
	Food Preparation Workers	310	\$7.45	\$15,489	\$6.58	\$7.88	\$13,122	\$15,019	\$17,225
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	100	\$7.51	\$15,623	\$6.44	\$8.05	\$13,734	\$16,012	\$17,788
	Waiters and Waitresses	710	\$7.08	\$14,737	\$6.37	\$7.44	\$12,437	\$13,795	\$15,256
37-0000	Building and Grounds Cleaning and Maintenance Oc	1,060	\$9.04	\$18,795	\$6.41	\$10.35	\$13,895	\$16,871	\$21,774
	First-Line Supervisors/Managers of Housekeeping and J	30	\$14.91	\$31,007	\$8.14	\$18.29	\$19,563	\$27,224	\$36,032
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	460	\$9.08	\$18,882	\$6.39	\$10.42	\$14,184	\$17,585	\$22,735
	Landscaping and Groundskeeping Workers	90	\$11.00	\$22,880	\$8.41	\$12.30	\$18,475	\$21,899	\$27,146
37-2012	Maids and Housekeeping Cleaners	440	\$7.54	\$15,687	\$6.45	\$8.09	\$13,014	\$15,019	\$17,685
39-0000	Personal Care and Service Occupations	1,190	\$7.55	\$15,704	\$6.28	\$8.18	\$12,799	\$14,191	\$17,093
	Amusement and Recreation Attendants	100	\$9.63	\$20,036	\$6.36	\$11.27	\$13,784	\$20,440	\$26,189
	Child Care Workers	140	\$7.22	\$15,021	\$6.31	\$7.67	\$12,786	\$14,252	\$16,603
39-1021	First-Line Supervisors/Managers of Personal Service Wo	20	\$13.93	\$28,968	\$10.33	\$15.72	\$24,531	\$28,919	\$33,575
	Personal and Home Care Aides	570	\$6.47	\$13,467	\$6.23	\$6.60	\$12,509	\$13,498	\$14,487
39-9032	Recreation Workers	90	\$7.98	\$16,599	\$6.46	\$8.74	\$12,800	\$14,586	\$18,800
	Tour Guides and Escorts	120	\$8.31	\$17,283	\$6.73	\$9.10	\$15,105	\$17,067	\$19,203
41-0000	Sales and Related Occupations	3,620	\$13.73	\$28,550	\$6.62	\$17.28	\$15,011	\$19,131	\$32,939
	Cashiers	1,220	\$7.55	\$15,714	\$6.42	\$8.12	\$13,231	\$15,454	\$17,869
	Counter and Rental Clerks	120		\$20,978	\$6.62	\$11.82	\$14,990	\$17,686	\$22,863
	First-Line Supervisors/Managers of Non-Retail Sales Wo		\$50.63	\$105,312	\$23.07	\$64.41	\$56,397	\$92,667	n/a
	First-Line Supervisors/Managers of Retail Sales Workers	380		\$33,772	\$10.85	\$18.93	\$25,358	\$32,354	\$39,290
	Insurance Sales Agents	80		\$58,368	\$9.07	\$37.56	\$26,245	\$38,861	\$71,135
	Parts Salespersons		\$14.13	\$29,401	\$10.31	\$16.05	\$23,273	\$28,282	\$33,958
	Retail Salespersons	1,190	\$11.06	\$23,009	\$6.60	\$13.29	\$14,994	\$18,869	\$25,664
	Sales and Related Workers, All Other	*	\$16.49	\$34,291	\$8.92	\$20.27	\$21,308	\$30,859	\$47,414
	Sales Representatives, Wholesale and Manufacturing, E	220	\$30.68	\$63,818	\$18.34	\$36.85	\$41,951	\$56,317	\$79,259
	Sales Representatives, Wholesale and Manufacturing, T	60		\$64,852	\$17.72	\$37.91	\$43,324	\$55,572	\$83,127

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RANGE OF WAGES		
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-0000	Office and Administrative Support Occupations	5,960	\$12.83	\$26,679	\$8.87	\$14.81	\$20,595	\$25,158	\$30,463
43-3011	Bill and Account Collectors	160	\$13.01	\$27,059	\$11.96	\$13.53	\$24,872	\$26,830	\$28,938
43-3021	Billing and Posting Clerks and Machine Operators	100	\$13.52	\$28,126	\$11.68	\$14.45	\$25,363	\$27,821	\$29,981
43-3031	Bookkeeping, Accounting, and Auditing Clerks	450	\$13.44	\$27,955	\$10.31	\$15.01	\$23,488	\$27,843	\$32,534
43-9011	Computer Operators	50	\$12.67	\$26,349	\$10.82	\$13.59	\$24,716	\$27,044	\$29,246
43-4031	Court, Municipal, and License Clerks	70	\$15.40	\$32,031	\$10.00	\$18.10	\$23,512	\$29,538	\$36,851
43-4051	Customer Service Representatives	480	\$12.30	\$25,578	\$9.69	\$13.60	\$21,439	\$24,055	\$29,202
43-9021	Data Entry Keyers	*	\$9.24	\$19,219	\$7.79	\$9.97	\$16,676	\$18,470	\$20,947
43-5032	Dispatchers, Except Police, Fire, and Ambulance	30	\$15.89	\$33,046	\$11.51	\$18.08	\$28,304	\$32,981	\$39,565
43-6011	Executive Secretaries and Administrative Assistants	310	\$15.02	\$31,232	\$10.92	\$17.06	\$24,454	\$30,201	\$36,763
	File Clerks	30	\$8.72	\$18,143	\$7.41	\$9.38	\$16,252	\$18,130	\$20,443
43-1011	First-Line Supervisors/Managers of Office and Administr	420	\$19.32	\$40,191	\$12.17	\$22.90	\$28,751	\$37,628	\$47,732
43-4081	Hotel, Motel, and Resort Desk Clerks	*	\$7.40	\$15,386	\$6.39	\$7.90	\$13,012	\$14,885	\$17,577
43-4161	Human Resources Assistants, Except Payroll and Timek	40	\$15.93	\$33,124	\$11.62	\$18.08	\$25,842	\$30,127	\$38,933
43-4111	Interviewers, Except Eligibility and Loan	*	\$11.46	\$23,843	\$9.48	\$12.45	\$20,456	\$22,812	\$26,155
43-4131	Loan Interviewers and Clerks	*	\$15.00	\$31,193	\$11.12	\$16.94	\$24,105	\$32,981	\$36,944
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$13.04	\$27,122	\$10.19	\$14.46	\$22,325	\$26,603	\$32,053
43-6013	Medical Secretaries	*	\$12.40	\$25,796	\$10.13	\$13.54	\$22,153	\$25,250	\$29,590
43-9061	Office Clerks, General	820	\$10.93	\$22,726	\$7.87	\$12.45	\$17,770	\$21,339	\$27,156
43-4151	Order Clerks	40	\$12.03	\$25,014	\$9.07	\$13.50	\$20,003	\$23,010	\$28,565
43-3051	Payroll and Timekeeping Clerks	50	\$14.77	\$30,726	\$11.03	\$16.64	\$24,394	\$31,242	\$36,320
43-5051	Postal Service Clerks	20	\$21.07	\$43,826	\$19.89	\$21.66	\$41,542	\$44,681	\$47,821
43-5052	Postal Service Mail Carriers	100	\$21.59	\$44,903	\$17.78	\$23.49	\$39,374	\$44,870	\$50,120
43-5053	Postal Service Mail Sorters, Processors, and Processing	20	\$19.48	\$40,515	\$14.09	\$22.17	\$33,800	\$43,515	\$47,734
43-5061	Production, Planning, and Expediting Clerks	80	\$17.48	\$36,359	\$9.37	\$21.54	\$22,952	\$31,237	\$47,445
43-4171	Receptionists and Information Clerks	240	\$10.28	\$21,378	\$7.70	\$11.57	\$18,322	\$21,829	\$24,393
43-6014	Secretaries, Except Legal, Medical, and Executive	570	\$11.31	\$23,517	\$8.49	\$12.71	\$19,562	\$22,643	\$26,831
43-5071	Shipping, Receiving, and Traffic Clerks	410	\$12.12	\$25,205	\$9.05	\$13.65	\$21,252	\$25,735	\$29,186
43-5081	Stock Clerks and Order Fillers	670	\$11.41	\$23,739	\$8.40	\$12.92	\$20,010	\$25,157	\$28,067
43-2011	Switchboard Operators, Including Answering Service	60	\$9.10	\$18,924	\$7.66	\$9.82	\$16,635	\$18,818	\$21,608
43-3071	Tellers	160	\$10.78	\$22,423	\$8.85	\$11.74	\$19,967	\$22,443	\$25,042
45-0000	Farming, Fishing, and Forestry Occupations	30	\$13.56	\$28,205	\$9.45	\$15.62	\$22,403	\$27,537	\$31,157
45-4022	Logging Equipment Operators	*	\$13.84	\$28,791	\$11.52	\$15.00	\$25,377	\$28,339	\$31,788
	Construction and Extraction Occupations	1,270	\$14.49	\$30,134	\$9.89	\$16.79	\$22,846	\$27,867	\$35,091
	Carpenters	90	\$15.08	\$31,371	\$12.95	\$16.15	\$27,117	\$29,867	\$34,792
	Construction Laborers	330	\$11.98	\$24,908	\$9.71	\$13.11	\$21,200	\$24,766	\$28,264
47-2081	Drywall and Ceiling Tile Installers	50		\$25,594	\$8.78	\$14.07	\$19,424	\$26,606	\$30,241
	Electricians	180		\$35,130	\$9.83	\$20.42	\$21,548	\$31,888	\$46,084

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	ES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
47-1011	First-Line Supervisors/Managers of Construction Trades	80	\$22.60	\$47,002	\$16.30	\$25.75	\$37,593	\$45,134	\$52,819
47-4051	Highway Maintenance Workers	*	\$10.38	\$21,595	\$8.46	\$11.34	\$18,734	\$22,000	\$24,502
47-2073	Operating Engineers and Other Construction Equipment	50	\$14.42	\$29,986	\$12.92	\$15.17	\$26,557	\$28,846	\$31,596
47-2141	Painters, Construction and Maintenance	*	\$13.43	\$27,940	\$10.44	\$14.93	\$25,335	\$28,635	\$32,606
47-2152	Plumbers, Pipefitters, and Steamfitters	80	\$16.40	\$34,114	\$11.58	\$18.81	\$26,929	\$32,924	\$39,710
47-2211	Sheet Metal Workers	80	\$15.90	\$33,081	\$11.98	\$17.87	\$26,869	\$31,418	\$40,668
49-0000	Installation, Maintenance, and Repair Occupations	1,360	\$16.93	\$35,206	\$10.99	\$19.89	\$25,688	\$33,188	\$41,664
49-3021	Automotive Body and Related Repairers	60	\$19.52	\$40,592	\$14.07	\$22.24	\$32,648	\$36,351	\$54,518
49-3023	Automotive Service Technicians and Mechanics	180	\$13.53	\$28,139	\$8.03	\$16.28	\$19,020	\$25,309	\$36,597
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	60	\$14.23	\$29,597	\$10.21	\$16.24	\$22,815	\$27,619	\$36,508
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$11.28	\$23,456	\$8.23	\$12.80	\$18,254	\$21,615	\$26,888
49-2094	Electrical and Electronics Repairers, Commercial and In	20	\$22.61	\$47,038	\$18.48	\$24.68	\$40,914	\$45,920	\$51,692
	First-Line Supervisors/Managers of Mechanics, Installers	150	\$23.57	\$49,025	\$13.56	\$28.57	\$30,197	\$43,356	\$58,405
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$14.88	\$30,957	\$12.00	\$16.33	\$26,178	\$29,602	\$35,010
	Industrial Machinery Mechanics	90	\$16.78	\$34,911	\$13.26	\$18.54	\$28,839	\$34,046	\$41,372
	Maintenance and Repair Workers, General	450	\$17.53	\$36,468	\$12.62	\$19.99	\$28,906	\$35,668	\$43,226
	Mobile Heavy Equipment Mechanics, Except Engines	*	\$16.44	\$34,204	\$11.31	\$19.01	\$24,527	\$28,948	\$33,524
49-3093	Tire Repairers and Changers	*	\$8.96	\$18,630	\$8.74	\$9.06	\$17,457	\$18,717	\$19,844
	Production Occupations	7,930	\$13.09	\$27,222	\$8.44	\$15.41	\$19,401	\$25,829	\$32,190
51-2099	Assemblers and Fabricators, All Other	120	\$10.89	\$22,657	\$8.07	\$12.30	\$17,793	\$22,082	\$24,460
51-3011	Bakers	120	\$11.98	\$24,918	\$10.32	\$12.81	\$22,146	\$24,927	\$28,474
51-3021	Butchers and Meat Cutters	50	\$13.21	\$27,483	\$9.46	\$15.09	\$21,064	\$25,286	\$35,181
51-7011	Cabinetmakers and Bench Carpenters	130	\$10.67	\$22,194	\$8.91	\$11.55	\$19,383	\$21,297	\$23,048
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	80	\$10.00	\$20,798	\$6.25	\$11.88	\$14,030	\$18,693	\$26,127
51-9031	Cutters and Trimmers, Hand	30	\$11.76	\$24,469	\$9.41	\$12.94	\$21,113	\$24,676	\$27,857
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	*	\$12.79	\$26,600	\$9.69	\$14.34	\$22,101	\$26,673	\$29,926
51-4031	Cutting, Punching, and Press Machine Setters, Operator	150	\$15.13	\$31,469	\$10.39	\$17.50	\$23,274	\$32,997	\$38,071
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	*	\$12.35	\$25,683	\$10.69	\$13.17	\$22,516	\$25,085	\$29,417
51-9041	Extruding, Forming, Pressing, and Compacting Machine	60	\$12.85	\$26,725	\$8.21	\$15.17	\$18,132	\$25,492	\$32,556
51-1011	First-Line Supervisors/Managers of Production and	380	\$19.07	\$39,656	\$14.04	\$21.58	\$31,852	\$37,896	\$45,474
	Grinding, Lapping, Polishing, and Buffing Machine	*	\$15.46	\$32,158	\$14.00	\$16.19	\$30,949	\$33,243	\$35,536
	HelpersProduction Workers	380		\$22,336	\$8.19	\$12.02	\$18,046	\$21,446	\$25,579
	Inspectors, Testers, Sorters, Samplers, and Weighers	280	\$14.95	\$31,105	\$12.24	\$16.31	\$26,715	\$30,444	\$35,324
	Job Printers	20	\$11.38	\$23,676	\$8.82	\$12.66	\$20,062	\$22,972	\$27,543
	Laundry and Dry-Cleaning Workers	80	\$8.38	\$17,439	\$7.34	\$8.91	\$15,892	\$17,202	\$18,511
	Machinists	110	\$18.75	\$38,993	\$14.84	\$20.70	\$33,083	\$39,511	\$46,230
51-9023	Mixing and Blending Machine Setters, Operators, and Te	30	\$14.23	\$29,602	\$10.36	\$16.17	\$23,844	\$29,089	\$35,051
	Packaging and Filling Machine Operators and Tenders	690	\$9.60	\$19,978	\$8.48	\$10.16	\$17,248	\$18,738	\$21,102

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
51-6021	Pressers, Textile, Garment, and Related Materials	*	\$9.13	\$18,994	\$7.61	\$9.89	\$16,830	\$19,107	\$21,650
51-5023	Printing Machine Operators	*	\$12.39	\$25,781	\$10.08	\$13.55	\$20,937	\$23,212	\$31,439
51-9199	Production Workers, All Other	*	\$8.56	\$17,815	\$6.64	\$9.53	\$14,984	\$17,305	\$19,287
51-6031	Sewing Machine Operators	390	\$10.06	\$20,925	\$8.16	\$11.01	\$18,258	\$20,774	\$23,256
51-2041	Structural Metal Fabricators and Fitters	*	\$16.62	\$34,573	\$11.52	\$19.17	\$27,490	\$32,741	\$44,479
51-2092	Team Assemblers	970	\$12.31	\$25,605	\$9.10	\$13.92	\$21,095	\$26,038	\$30,674
51-4111	Tool and Die Makers	*	\$17.59	\$36,580	\$12.94	\$19.91	\$30,985	\$37,357	\$44,164
51-8031	Water and Liquid Waste Treatment Plant and System	80	\$13.69	\$28,471	\$10.61	\$15.23	\$24,369	\$28,565	\$32,973
51-4121	Welders, Cutters, Solderers, and Brazers	90	\$14.69	\$30,550	\$11.39	\$16.33	\$26,550	\$31,398	\$35,172
53-0000	Transportation and Material Moving Occupations	3,260	\$13.12	\$27,292	\$8.44	\$15.46	\$20,740	\$25,743	\$31,413
53-3022	Bus Drivers, School	*	\$8.01	\$16,653	\$6.14	\$8.94	\$12,834	\$14,450	\$20,340
53-7061	Cleaners of Vehicles and Equipment	70	\$9.60	\$19,974	\$8.15	\$10.33	\$17,146	\$18,710	\$20,448
53-3031	Driver/Sales Workers	100	\$14.54	\$30,250	\$10.24	\$16.70	\$24,857	\$30,260	\$36,264
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	80	\$15.87	\$33,011	\$8.09	\$19.76	\$21,074	\$31,480	\$45,220
53-1031	First-Line Supervisors/Managers of Transportation	30	\$21.95	\$45,659	\$13.19	\$26.33	\$32,519	\$48,681	\$55,496
53-7051	Industrial Truck and Tractor Operators	450	\$13.03	\$27,097	\$11.60	\$13.74	\$24,759	\$27,027	\$29,356
53-7062	Laborers and Freight, Stock, and Material Movers,	650	\$10.87	\$22,614	\$7.54	\$12.54	\$17,652	\$23,590	\$27,042
53-7063	Machine Feeders and Offbearers	170	\$11.39	\$23,696	\$10.21	\$11.98	\$21,698	\$23,656	\$25,922
53-7064	Packers and Packagers, Hand	550	\$10.51	\$21,851	\$7.12	\$12.20	\$15,611	\$23,219	\$26,535
53-7081	Refuse and Recyclable Material Collectors	60	\$11.50	\$23,927	\$8.81	\$12.85	\$19,703	\$24,060	\$28,059
53-3032	Truck Drivers, Heavy and Tractor-Trailer	680	\$17.67	\$36,763	\$12.20	\$20.41	\$28,535	\$35,460	\$43,807
53-3033	Truck Drivers, Light or Delivery Services	170	\$13.42	\$27,908	\$8.09	\$16.08	\$18,866	\$23,341	\$31,953

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The CLEVELAND, TN MSA consist of the following counties: BRADLEY AND POLK in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

 $[\]mbox{n/d}$ - This wage is equal to or greater $\,$ than \$80.00 per hour or \$166,400 per year.